## Fort Payne City School System Vacancies

May 20, 2020

The Fort Payne City Board of Education announces the following vacancies in the Fort Payne City School System. Certified position applications will only be accepted through Teach in Alabama, until the positions are filled. Certified Applications are no longer accepted on site. Support applications will be accepted at the Central Office. Vacancies are posted at the following locations: Wills Valley Elementary School, Williams Avenue Elementary School, Fort Payne Middle School, Fort Payne High School, Maintenance/Transportation Facility, Central Office, FPCS Web-Page, Handshake, Teach in Alabama and all HBCU's. The Fort Payne Board of Education is an equal opportunity employer.

Location	Title	Job Description	Qualifications	Salary
FPHS 1-24-2020	Varsity Cheerleading Coach/Sponsor	Coach and Supervise the Varsity Cheerleaders	Experience in Cheerleading	\$3000 Annual Supplement
FPHS 1-24-2020	Jr. Varsity Cheerleading Coach/Sponsor	Coach and Supervise the Varsity Cheerleaders	Experience in Cheerleading	\$1750 Annual Supplement
FPHS 4/27/2020	Assistant Volleyball Coach	Assist Head Coach and supervise team members	Experience in Volleyball	\$2500 Annual Supplement
FPHS 5/7/2020	Assistant Varsity Boys Basketball Coach	Assist Head Coach and supervise team members	Experience in Basketball	\$3500 Annual Supplement Plus One (1) extra month Salary. Based on Teacher Salary Schedule
FPHS 5/14/20	Co-Head Boys Soccer Coach	Coach and supervise the boys Soccer Team	Experience in Soccer	\$4500 Annual Supplement
FPHS 5/14/20	Assistant Cross Country Coach	Assist Head Coach and supervise team members	Experience in Cross Country	\$1750 Annual Supplement

FPHS 5/14/20	Head Volleyball Coach	Coach and supervise Volleyball Team	Experience in Volleyball	\$4500 Annual Supplement
FPHS 5/14/20	Head Junior High Football Coach	Coach and supervise Junior High Football team	Experience in Football	\$3500 Annual Supplement
FPHS 5/14/20	Jr. High Baseball Assistant 2 Positions	Assist Head Coach and supervise team members	Experience in Baseball	\$1500 Annual Supplement
FPHS 5/19/20	Guidance Counselor 12 month position	To provide services to help all students develop skills in the area of personal/social growth, and educational planning, provide developmental comprehensive guidance and counseling services to all students, assist students in planning program of study, and provide individual counseling to help meet to developmental and remedial needs of students.	Appropriate Alabama Teacher certification and meet all requirements deemed by the ALSDE. Master's Degree preferred.	Teacher Salary Schedule 12 month position
FPHS 5/22/19	Secondary Instructional Technology Specialist	Assist in planning for effective implementation of curriculum to ensure that technology is used effectively to meet student needs in Grades 6-12. Demonstrate on a regular basis the use of technology in the classroom to improve teaching and learning along with increasing student engagement through collaboration and communication. Train, mentor and work collaboratively with classroom teachers to develop and deliver technology integrated lessons that support technology across the curriculum, both in the lab and in the classroom.	Appropriate Alabama Teacher certification and meet all requirements deemed by the ALSDE. Master's Degree preferred.  Minimum of 3 years' experience within the secondary grades (6-12). Proven experience using computers, Promethean Boards, and mobile devices such as iPads in the classroom, experience in a 1:1 setting.	Teacher Salary Schedule

WVES 5-20-20	Pre-K Teacher	Meet and comply with all required guidelines provided by the ALSDE in the area of the Pre-K Program	Appropriate Alabama Teacher certification in the area of Early Childhood Education, or completion of a bachelor's degree program leading to P-3 certification in Early Childhood Education with a minimum of 18 credit hours in early childhood/child development coursework. OR Special Education degree in Early Childhood with a minimum of 18 credit hours in early childhood/child development coursework, or a bachelor's degree program leading to certification in Early Childhood Special Education with a minimum of 18 credit hours in early childhood/ child development coursework and meet all requirements deemed by the ALSDE	Teacher Salary Schedule
WVES 5-20-20	Pre-K Aide	To perform duties assigned by the Pre-K Teacher and assist teacher in implementing the Pre-K curriculum to comply with all required guidelines provided by the ALSDE in the area of the Pre-K Program.	Must possess a high school diploma or GED.  Must possess a Child Development Associate credential (CDA) or at least 9 credit hours of college coursework in Early Childhood Education or Child Development from a regionally accredited institution.	Pre-K Aide Salary Schedule

System-Wide 5/14/20	SPE Aides	The job of the Special Education Teacher's Aide was established for the purpose of providing support to the instructional program within as assigned school with specific responsibility of assisting in the supervision and instruction of special needs students, severely special needs students; observing and documenting student's progress, implementing plans for instruction; assisting by providing for special health care needs. Assist students in bus travel as stated in IEP.	Associate Degree or Equivalent hours OR Passing Scores from WorkKeys Test	SPE Aide Salary Schedule
System-Wide 5/7/20 WAES 3/19/20	Physical Education Teachers	To teach and educate students according to the guidelines provided by the ALSDE in the area of Physical Education.	Appropriate Alabama Teacher certification in the area of Physical Education and meet all requirements deemed by the ALSDE.	Teacher Salary Schedule
System-Wide	Elementary Teachers K-2 WVES 3-4 WAES 5-6 FPMS	To teach and educate students according to the guideline provided by the ALSDE in the area of K-6 Elementary Education.	Appropriate Alabama Teacher certification and meet all requirements deemed by the ALSDE.	Teacher Salary Schedule
System-Wide 10-25-19	Bus Drivers	Transport students to and from school and perform all duties assigned by the Transportation Supervisor.	Proper CDL for public school transportation with a School Bus Endorsement Certificate issued by the ALSDE.	Bus Driver Salary Schedule
System-Wide 10-25-19	CNP Worker	Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.	Demonstrate aptitude for successful performance of CNP Worker schedule.	CNP Worker Salary Schedule

System-Wide	Substitute Custodial Workers	Fulfill all custodial duties as assigned by the Building Principal	Experience in custodial work preferred.	Sub Pay Schedule \$60 full day (8 hours) \$30 half day
System-Wide	Substitute CNP Workers	Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.	Demonstrate aptitude for successful performance of CNP worker schedule.	Sub Pay Schedule \$60 full day (7 hours) \$30 half (3.5 hours)
System-Wide	Substitute Bus Drivers	Transport students to and from school and perform all duties assigned by the Transportation Supervisor.	Proper CDL for public school transportation with a School Bus Endorsement Certificate issued by the ALSDE.	Sub Pay Schedule \$50 full route \$25 half route Extracurricular Trips \$9.00 per hour
System-Wide	Substitute Nurses	Assist administrators and teachers in carrying out the school health program. Serve as education and medical resource person for Teachers and Principals. Administer first aid in accordance with established first aid procedures. Make recommendations to Principal on health needs of individual students. Assist with all other duties as deemed necessary.	Alabama valid LPN License Alabama valid RN License.	FPHS 5/22/19

System-Wide	You must first submit a resume. If accepted, you will be notified by the Central Office to complete an application package.	Carry out lesson plans as prepared by the regular classroom teacher. Maintain a classroom environment conductive to effective learning within the limits of the resources provided by the district. Take all necessary and reasonable precautions to protect students, equipment, materials and facilities. Establish and maintain cooperative relations with students, parents and school personnel.	High School diploma Alabama Substitute Teacher license Certified Alabama Teaching Certificate (current).	4-year degree BS minimum with local training \$80 per day 4-year degree BS minimum without local training \$75 per day No 4-year degree with local training \$75 per day No 4-year degree with local training \$70 per day
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